

HellermannTyton Limited's Gender Pay Gap Data as at 5 April 2017

- Women's hourly rate is 20.9% lower (mean) and 20.8% lower (median).
- Top salary quartile has 81% men and 19% women
- Upper middle salary quartile has 79% men and 21% women
- Lower middle salary quartile has 60% men and 40% women
- Lower salary quartile has 58% men and 42% women
- Women's bonus pay is 36.6% lower (mean) and 10% lower (median)
- 83.5% of men and 80.9% of women received bonus pay

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