

HellermannTyton Limited's Gender Pay Gap Data as at 5 April 2018

- Women's hourly rate is 22.7% lower (mean) and 23% lower (median).
- Top salary quartile has 52.8% men and 47.2% women
- Upper middle salary quartile has 64.8% men and 35.2% women
- Lower middle salary quartile has 74% men and 26% women
- Lower salary quartile has 83.7% men and 16.3% women
- Women's bonus pay is 34.3% lower (mean) and 11.5% lower (median)
- 89.3% of men and 90.8% of women received bonus pay

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